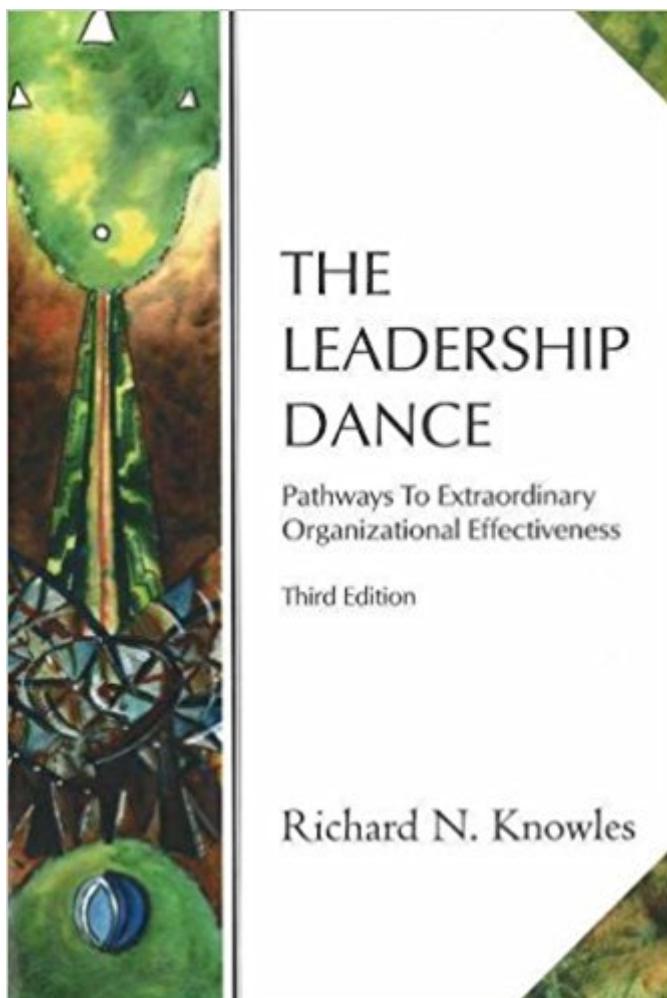


The book was found

# The Leadership Dance: Pathways To Extraordinary Organizational Effectiveness



## **Synopsis**

This is the story of Dick Knowles' personal journey in learning how to lead more effectively in this turbulent, unpredictable world. The newly discovered processes and models presented here apply to leadership tasks at all levels in the organisation, and will lead to improvements in effectiveness of as much as 30-40 per cent by enabling you to open up the flow of energy and creativity in your organisation. He introduces and describes his creation and development of the Process Enneagram(C) which seems to be the missing link between complexity theory and practical application. It is the only known tool that simultaneously helps people to solve complex problems, build the social connections they need to do the work and releases the emotional energy and commitment to do the work quickly and well.

## **Book Information**

Paperback: 194 pages

Publisher: Center for Self Organizing Leadership; 3rd ed. edition (December 1, 2002)

Language: English

ISBN-10: 0972120408

ISBN-13: 978-0972120401

Product Dimensions: 6.8 x 0.7 x 8.6 inches

Shipping Weight: 14.4 ounces (View shipping rates and policies)

Average Customer Review: 4.7 out of 5 starsÂ  See all reviewsÂ  (12 customer reviews)

Best Sellers Rank: #1,024,268 in Books (See Top 100 in Books) #125 inÂ  Books > Science & Math > Physics > Chaos Theory #8586 inÂ  Books > Business & Money > Management & Leadership > Leadership #22568 inÂ  Books > Textbooks > Business & Finance

## **Customer Reviews**

When I read the fine book, *The Soul at Work*, by Roger Lewin and Birute Regine, my favorite example involved Dr. Knowles in his role as a plant manager before he became a consultant. The Leadership Dance takes that anecdotal evidence and expands it into a deep understanding of how to define and continuously improve management processes. Anyone who thinks that leadership cannot be carefully defined and described will find this book to be a revelation. What makes it all the more remarkable is that Dr. Knowles is extremely humble and bends over backward to give everyone else as much credit as possible. When was the last time that you read a business book like that? Let me caution you that this book is not for the casual reader. It's more like a dissertation done by a Ph.D. candidate in management. Dr. Knowles does a brilliant job of combining many

sources of theory and practice into constantly developing examples that make the two sides of the perspective come together well. The fundamental insight he had was that in times of crisis things get done effectively through self-organization. People pitch in, and the work gets done. When the crisis is over, people go back to being hierarchical and ineffective. A typical approach in most companies is to wait for a crisis or try to cause one to reinstitute that effectiveness. Dr. Knowles shows how self-organization can be working effectively all the time. And it's not just theory. He actually did it himself. Nice going! Actually, Dr. Knowles has a bigger idea here than he realizes. In the examples, he is looking at narrow issues such as replacing damaged equipment quickly, improving safety, or cutting operating costs.

[Download to continue reading...](#)

The Leadership Dance: Pathways to Extraordinary Organizational Effectiveness 6 Arrangements - individual sheet music - by John W Schaum! Polka From The Golden Age, Sword Dance, Petrouchka Russian Dance, Chicken Reel, Rosamunde Ballet Music AND Mexican Hat Dance (Jarabe Tapatio) F. G. A. Stone: Leaving No Stone Unturned: Pathways in Organometallic Chemistry (Profiles, Pathways, and Dreams) Leadership: Leadership styles and techniques that will make you a better leader (Leadership books Book 1) The Tai Chi Healing Bible: Improve Your Energy, Coordination and Effectiveness by Embracing the Movements, Culture and Philosophy of this Ancient Practice The Complete Book of Symptoms and Treatments: Your Comprehensive Guide to the Safety and Effectiveness of Alternative and Complementary Medicine for Common Ailments Cost-Effectiveness Analysis: Methods and Applications (1-Off Series) Art of Living: The Classical Manual on Virtue, Happiness, and Effectiveness Conversationally Speaking: Tested New Ways to Increase Your Personal and Social Effectiveness Organising Knowledge: Taxonomies, Knowledge and Organisational Effectiveness (Chandos Knowledge Management) Buried in the Sky: The Extraordinary Story of the Sherpa Climbers on K2's Deadliest Day: The Extraordinary Story of the Sherpa Climbers on K2's Deadliest Day Leading at The Edge: Leadership Lessons from the Extraordinary Saga of Shackleton's Antarctic Expedition Leading on the Edge: Extraordinary Stories and Leadership Insights from The World's Most Extreme Workplace Strategic Leadership: Integrating Strategy and Leadership in Colleges and Universities (The ACE Series on Higher Education) Leadership for a Better World: Understanding the Social Change Model of Leadership Development Practicing the Art of Leadership: A Problem-Based Approach to Implementing the ISLLC Standards (4th Edition) (Allyn & Bacon Educational Leadership) The Basic Guide to SuperVision and Instructional Leadership (3rd Edition) (Allyn & Bacon Educational Leadership) Law and Ethics in Educational Leadership (2nd Edition) (Allyn & Bacon Educational Leadership)

Effective Leadership and Management in Nursing (8th Edition) (Effective Leadership & Management in Nursing (Sull) Liderazgo principios de oro [Golden leadership principles]: Las lecciones que he aprendido de una vida de liderazgo [The lessons I have learned from a lifetime of leadership]

[Dmca](#)